

# FARNBOROUGH COLLEGE OF TECHNOLOGY

## JOB DESCRIPTION

- 1. JOB TITLE:** Lecturer  
**GRADE:** Spot
- RESPONSIBLE TO:** Head of Faculty
- FACULTY/SECTION:** Faculty of Applied & Health Sciences  
**LOCATION:** Boundary Road, Farnborough
- HOURS OF WORK:** Part Time

**2. PURPOSE OF POST:**

To teach a range of courses and ensure students develop and fulfil their academic and vocational potential.

**3. OBJECT OF JOB:**

- To be responsible for the achievement and learning of all learners within your class group
- To be responsible and accountable for achieving the highest possible standards of work and conduct
- To be compliant with all College policies and procedures, aspects of safeguarding, code of conduct and financial regulations.

**4. DESCRIPTION OF MAIN RESPONSIBILITIES:**

**Teaching**

- Deliver the curriculum as relevant to the age and ability group/subjects/s that you teach
- Be responsible for the preparation and the development of teaching materials, teaching programmes and pastoral arrangements as appropriate
- Be accountable for the attainment, progress and outcomes of students you teach
- Be aware of students capabilities, their prior knowledge and plan teaching and differentiate appropriately to build on these demonstrating knowledge and understand of how students learn
- Demonstrate an understanding of and take responsibility for promoting high standards of literacy including the correct use of spoken English (whatever your specialist subject)
- Use an appropriate range of observation, assessment, monitoring and recording strategies as a basis for setting learning objectives for students of all backgrounds, abilities and dispositions, monitoring learners' progress and levels of attainment

- Make accurate and productive use of assessment to secure learners progress
- Give students regular feedback, both orally and through accurate marking, and encourage learners to respond to the feedback, reflect on progress, their emerging needs and to take a responsible and conscientious attitude to their own work and study

### **Behaviour and Safety**

- Manage classes effectively, using approaches which are appropriate to students' needs in order to inspire, motivate and challenge learners
- Take responsibility for promoting and safeguarding the welfare of young people within the college
- Be a positive role model and demonstrate consistently the positive attitudes, values and behaviour which are expected of students
- Have high expectations of behaviour, promoting self control and independence of all learners

### **Team working and collaboration**

- Participate in any relevant meetings/professional opportunities at the college, which relate to the learners, curriculum or organisation of the college including pastoral arrangements and open days.
- Work as a team member and identify opportunities for working with colleagues and sharing the development of effective practice with them
- Take part as required in the review, development and management of the activities relating to the curriculum, organisation and pastoral functions of the faculty

### **Fulfil wider professional responsibilities**

- Work collaboratively with others to develop effective professional relationships
- Communicate effectively with parents/carers with regard to student achievements and well-being using college systems/processes as appropriate
- Make a positive contribution to the wider life and ethos of the college
- Work with support staff effectively as appropriate

### **Professional development**

- Regularly review the effectiveness of your teaching and assessment procedures and its impact on student progress, attainment and well being, refining your approaches where necessary responding to advice and feedback from colleagues
- Be responsible for improving your teaching through participating fully in training and development opportunities identified by the college or as developed as an outcome of your appraisal
- Proactively participate with arrangements made in accordance with the Appraisal Regulations 2012

**Other**

- To have professional regard for ethos, policies and practices of the college in which you teach, and maintain high standards in your own attendance and punctuality
- Perform any reasonable duties as requested by the Head of Faculty

**5. NUMBER OF STAFF SUPERVISED AND GRADES:**

n/a

**6. MAIN TYPES OF DECISIONS TAKEN:**

- Decisions relative to pedagogical duties outlined above

**7. MAIN CONTACTS:**

- Students
- Teachers, managers and support staff

**8. PERSONAL SPECIFICATION:****EDUCATIONAL ATTAINMENTS OR ACADEMIC/PROFESSIONAL QUALIFICATIONS:**

- Relevant degree or equivalent qualification
- Teaching qualification desirable though not essential as training will be given
- Relevant vocational qualification to at least Level 3

**ESSENTIAL WORK EXPERIENCE:**

- Experience of teaching in relevant programme areas desirable though not essential
- Experience of working in a relevant sector

**ESSENTIAL OR SPECIFIC SKILLS/COMPETENCIES OR APTITUDES:**

- Ability to deal effectively with students
- Ability to plan, deliver and teach the curriculum
- Commitment to quality improvement

**PERSONALITY/BEHAVIOURAL CHARACTERISTICS:**

- An exemplary practitioner
- Able to work in a team
- Flexible approach to work
- Understanding of the needs and expectations of young people

## **SAFEGUARDING**

The College is committed to safeguarding and promoting the welfare of young people and vulnerable adults and expects all staff to share this commitment.

This position will involve contact with young people and vulnerable adults. Consequently, the post-holder will be obliged to demonstrate and maintain their suitability to work with young people and vulnerable adults. This will include a requirement to undertake an enhanced Disclosure & Barring check.

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**SIGNED:**

**DATE: September 2015**

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**NAME: Heather Ramsdale**

**Vice Principal**